

## Lake Forest Church School of Ministry



**Mission:** The School of Ministry at Lake Forest Church (LFC) exists to steward the resources of LFC for investment into future generations of equipped, fruitful and joyful men and women called to ministry.

**Vision:** *Assist* undergraduate leaders to discern if ministry is their life calling, through **internships**; **Train** post-college graduates for a lifetime of healthy ministry, through meaningful ministry under close mentorship for one or two year **fellowships**; **Prepare** post-seminary graduates called as church planters to launch a successful church wherever they are called, through one year **residencies**.

**Strategy:** Lake Forest Church will raise up next generation ministry leaders for the Kingdom of God by linking ministry we already do with promising young ministry candidates, under the umbrella of personal mentoring, ministry skill training, and spiritual formation specifically for people in ministry.

### Strategy Elements:

**High School/College age Internships:** *Students* who have an interest in and commitment to a specific ministry or skill area at LFC may apply to that department for a semester or year-long internship. *Part-time, usually unpaid.*

**Summer Ministry Internships:** *College age students* who have an interest in ministry as their future vocation will be placed into a ministry area of the church's need and participate in a 10 week program, along with a cohort of other summer interns. The LFC Intern program includes the establishment of a learning covenant with a mentor (including a reading list), weekly learning lunches with the intern cohort and established LFC ministers, weekly meeting with a mentor, and weekly ministry duties. 6-8 interns per summer. *Part-time, paid by Lake Forest or external grant.*

**Lake Forest Ministry Fellows:** *Recent college graduates* who are potentially called to vocational ministry and show great promise will be hired into areas of the church's need. While doing full-time ministry, they will participate in a one or two year training program with a cohort of other Fellows. The program will consist of close mentoring by an LFC minister, life in community with cohort of Fellows, participation in ministry conferences and seminary classes, and completion of assigned reflection papers. *Expected full-time. Pay achieved by combination of sources which could include LFC staff paid position, fund-raising, or external grants; free housing provided by church.*

**EPC Church Planter Residents** (in partnership with our denomination): *Recent seminary graduates or ministers in transition* who are called to plant an EPC church may apply to this competitive program that accepts up to two residents per year. The residency consists of immersive learning through apprenticeship to experienced planters in a network of multiplying churches, with ministry experiences designed for the Resident's intended missional context (ministry assignments may be at or outside of LFC, including work with partner churches in various ministry contexts in the Charlotte region – center city, cross-cultural, rural, tent-making strategy, etc.). Each resident will be developed in their personal life, pastoral vocation, and planting skills through practical ministry, coaching, study, evaluation, and reflection. The program includes bi-annual learning gatherings with other EPC Church Planter Residency sites (New York City and San Francisco Bay area). *Full-time, paid by EPC grant and funds raised by the Resident* (amount varies according to ability to accept host housing).

**Oversight:** LFC Intern and Fellows programs overseen by Rev. Mitch White and the LFC Leadership Initiative. EPC Church Planter Residency program overseen by Rev. Dr. Mike Moses and the LFC Church Multiplication Team.

## Lake Forest Church Fellows Program



The Lake Forest Church Fellows Program exist to train post-college graduates that have shown promise and excitement for a lifetime of ministry through meaningful ministry experience under close mentorship for one or two year fellowships.

### What is a Church Fellows Program?

A Fellows program is a one to two year journey that develops recent college graduates in a manner that prepares them for a lifetime of faithfulness and service as ministers of Christ's redemptive work. This leadership development program guides each Fellow to mature a heart for the Church and awaken a hunger to shape and engage the body of Christ in all its complexity. Consequently, a Fellow starts his or her post-college years with a strong foundation for a cohesive life of faith, a full life that seamlessly weaves together one's personal life, one's calling, and one's place in God's grand story.

### Core Components of the Fellows Program

- **Ministry Training**  
The Fellows will be hired into job positions at one of the Lake Forest Church campuses to give them hands on and practical ministry experience and training.
- **Theological Training**  
Seminary-level classes, required reading, seminars, guest speakers and completed reflection papers help Fellows understand how to faithfully apply Biblical truth and engage the culture.
- **Spiritual Formation**  
Fellows participate in Bible study and enjoy one-on-one mentoring relationships with one of the ministry leaders of Lake Forest Church.
- **Church and Community Service**  
Fellows are given many opportunities to serve within the Church and in other community ministries as well as missio dei global trips.

### How will I be developed as a Ministry Fellow?

Each Fellow will be developed in their personal life, ministry vocation, and ministry skills through practical ministry, coaching, study, evaluation, and reflection. Fellows will write and work through real life case studies, while being exposed to myriad experiences along the way. Each semester the fellow will participate in seminary classes that shape them theologically, practically and begins to launch them into their seminary education. They can also expect to be shaped in the following ways:



### **Personal Life**

- A Rule of Life
- Marriage and Family
- Self-Awareness (Strengths, Struggles, Temperament)

### **Ministry Vocation**

- Sacramental Worship
- Biblical and Theological Reflection
- Counseling and Care
- Evangelism and Discipleship
- Developing and Training Leaders
- Organizational Leadership
- Denominational Understanding

### **Ministry Skills**

- Discernment of Call
- Entrepreneurial Leadership Development
- Administrative Capacity
- Vision Development
- Missional Contextualization
- Financial Development and Fundraising

### **How long is the Fellows Program?**

A minimum of one and maximum of two years is optimal because it provides ample time for orientation, development, evaluation and placement (the discernment of a call). After the first year, the applicant and Lake Forest Church will evaluate the soundness of continuing into the second year of the program.

### **What is the salary and provision for the Fellows?**

Each Fellow is expected to be a full-time employee of Lake Forest Church. Pay is/can be achieved by a combination of sources which could include full funding in a LFC staff position, fund-raising, external/internal grants, and free housing provided by church. Seminary course expenses and all ministry expenses are also factored into the Fellows salary.

### **How do I apply?**

Step 1: Submit the Application at the end of this document

Step 2: Participate in a Phone/Face to Face Interview

Step 3: Provide References

- Spouse, Pastor, Professor, Friend, Mentor

Step 4: Receive Approval

**Oversight:** The Fellows program is overseen by Rev. Mitch White and the LFC Leadership Initiative.